

Report on 'Fit for the Future', North Transition.

North HA Exec decided it would be sensible to make preparations, prior to the EH AGM, in the event of the Governance Resolution being passed. As a result, following initial discussions with the England Relationship Managers, the North HA drew up a Transition Plan which was accepted by EH. In this NHA recognised the vital role that Clubs would play in any forthcoming reorganisation.

Two Steering Committees, with terms of Reference, were set up on either side of the Pennines, chaired by Chris Reece in the West and Bev Deakin in the East with three other members who reflected County, League and Club sectors and the England Relationship Managers. Their role is to oversee the West and East Pennine Working Groups set up to cover the various elements of the reorganisation, engaging closely with the Clubs. Their Terms of Reference have been drawn up and their composition reflects skill set, gender, and geographical diversity.

The first Working Groups to be established were the Adult League and Competitions and much progress has already been made in creating the new League Structures for 2021 which should be finalised by mid- October.

The Junior League and Competitions Groups have also been formed and will be meeting shortly.

The Officiating Working Groups are currently being drawn up; they will also be working in line with the Officiating Vision of 'One Body'. A 'Nationally Led and Locally Delivered' organisation for Umpires and Technical Officials.

The result of the vote on the Governance Resolution held on 15th September 2020 showed that the actions of the North HA were very prescient. Whilst EH will be providing the basic Governance Structure, the Transition Steering Committees will form Working Groups to examine the local implications ready for implementation in 2021.

Finally, Discipline and Master's Hockey will be considered.

All of this work is dependent upon volunteers and, subsequently, so will the new Committees that will be formed in the East and West Pennines Areas. NHA would like to thank all of those who are already working on the transition and hope that the reorganisation will encourage many more people to come forward to be part of the new structure for hockey in the North.

Annette K Badger. Chair NHA Exec. 18/09/20